2025 Impact Report



ational Council of Jewish Women New York (NCJW NY) is a grassroots organization of volunteers and advocates who turn progressive ideals into action. Inspired by Jewish values, NCJW NY strives for social justice and empowerment for historically excluded and underserved individuals and families in New York City and state. Our hands-on approach combines direct social services — to alleviate the immediate effects of inequity — and passionate, focused advocacy to make lasting systemic change for the future.

We Are Committed To....

Responding Today: Direct support that is empowering, impactful, and of the moment.

Creating a Better Tomorrow: Strategic activism to advance systemic change in NYC and beyond, fighting for economic and reproductive justice for women.

Honoring Yesterday: Inspired by Jewish values, we stand on the shoulders of the visionary women who founded our organization over 130 years ago.

Valuing One Another: Everyone in our vibrant community—from staff and volunteers to donors and those we serve—is welcomed, understood, and appreciated for their individual worth and the tangible contributions they can make to help fulfill our mission.

Making Change Happen: By mobilizing the skills, ideas, energy, and compassion of our community, we can make our city and our world a more equitable place.

Making Change Happen, from Generation to Generation



A Note from the Executive Director and Co-Presidents



From left to right: Wendy Hashmall, Andrea Salwen Kopel, and Karol Todrys

Dear NCJW NY Supporter,

This time last year, we shared with you that we knew difficult times were unavoidable — in 2025 and beyond. Reflecting on that time, none of us could have known just what this year was going to bring us. We've seen immigrant communities cruelly targeted, our fundamental rights attacked with impunity, and funding to life-sustaining programs drastically cut, directly impacting New York City's most vulnerable residents.

And yet, we are immensely proud of the work we have accomplished together this year. You ensured we could step in, fill some of the gaps, and assuage some of the anxiety that so many members of our community have been feeling. And your partnership enabled us to remain a place where folks can put their progressive Jewish values into action.

As we take some time at the end of this year to rest, restore, and hopefully gather with loved ones, we also prepare ourselves for the year ahead. NCJW NY is resilient — we've served our fellow New Yorkers for over 130 years, through everything including two World Wars and two pandemics. Our resilience is rooted in you — our community. Your support and participation have and will continue to be vital.

I hope as you flip through these pages, you also feel proud of the work your crucial partnership has made possible. Thank you.

With gratitude,

Andrea Salwen Kopel

Executive Director

Medy tosland Karol Tolm **Wendy Hashmall**

Co-President

Karol Todrys

Co-President

Hear from the NCJW NY Community

"I really love that NCJW NY's reproductive justice work counters the narrative that religious freedom justifies restricting access to reproductive healthcare."

Melinda Koster, Volunteer

"The volunteers here always greet you and make you feel like they understand what you're going through. They don't want you to feel like you're alone."
Elizabeth, Food Pantry Client

"Coming here, it was so nice to meet some really terrific people in the classes. There are a lot of people I can relate to. When you go to an art class you immediately have connection with people because you know already that this is a shared interest."

Willa Lewis, Donor, Council Lifetime Learning Participant, Volunteer "After losing my twins, PLSP gave me hope when I had none. Just talking to someone else that had a similar journey to mine helped me process my deep grief. I am grateful that I am able to turn my loss into something positive by helping others and continuing to support the program."

Rachel, former Pregnancy Loss Support Program client and current donor

"My helper [volunteer personal shopper] Laura was amazing. Now we are best friends and now because of her my school supplies and outfit are amazing!"

2025 Back 2 School Store Student, 4th grade, The Bronx "I love being here and spending time here. I juggle a lot at home, but coming here – painting, volunteering, going to shows...it's relaxing for me."

Carmen Figueroa, Volunteer and Council Lifetime Learning Participant



NCJW NY's Hunger Program: Responding to the Current Moment

CJW NY's Hunger Program continues to provide crucial support to hundreds of New Yorkers each week. Our weekly Food Pantry and twice weekly Community Kitchen serve New Yorkers facing food insecurity from around the city. On average, our client-choice model Pantry serves nearly 300 families per week with a three-day supply of groceries including fresh produce, protein, grains, and shelf-stable goods. The Community Kitchen provides a freshly prepared, hot, and nutritious meal on Wednesday evenings and Sunday mornings to about 200 people per week. Our Hunger Program is about more than just food: We provide assistance navigating the city's complex web of resources and benefits as well as things like referrals, tax-filing assistance, housing assistance, and more to improve our clients' overall well-being.



A Hunger Program client selects fresh produce at the Monday Food Pantry

"The volunteers here always greet you and make you feel like they understand what you're going through. They don't want you to feel like you're alone." Elizabeth, Food Pantry Client

In our last fiscal year, we:

- Served nearly 300,000 meals
- Engaged nearly 150 volunteers
- Completed intakes for over 500 clients to connect them with additional support and resources

For as long as we've been serving New Yorkers, we've put our clients first, centering their needs and adapting our programming to meet the moment. This year was no different.

Amidst reports of stepped-up federal immigration enforcement efforts throughout the city, we took action to make sure our clients continued to feel welcome and informed. We worked with community partners to share reliable resources and reviewed our procedures to promote safety, dignity, and access for everyone. At the Food Pantry, we introduced an appointment-based system that reduced long outdoor waits and made visits more comfortable and efficient.

More Than Just Food:

In October 2025, we held our second annual Community Resource Fair, following the huge success of the first fair in 2024. This brought **nearly 60** attendees to Council House for interactive workshops including a self-defense session, hearing test, CPR workshop, vaccines, and more.

The Fair allowed us to strengthen our relationships with partner agencies throughout the city and to bring individuals from our different programs together, furthering our goal of making Council House a place where everyone can turn for support, connection, and care.

As we look ahead, we face uncertainty. Decisions at the federal level continue to hit low-income and marginalized communities the hardest. But, with your support, our Hunger Program will continue to be there for the families of this city through it all.

Ensuring New York Remains a Safe Haven

CJW NY has a long and rich history of speaking out for progressive policy change. **Our Jews for Repro NY initiative (JFRNY)**, which we launched after the Supreme Court's Dobbs decision in 2022, **activates Jews and Jewish leaders to speak out for abortion access, providing a space for New Yorkers to show up as Jews for reproductive rights**.

For years, anti-abortion leaders have used their religious convictions to justify the dismantling of reproductive healthcare in this country — claiming that all people of faith oppose abortion. **JFRNY aims to counter that with the fact that Jewish texts not only permit, but sometimes require abortion.**

While New York feels like a haven compared to many other states with increasingly restrictive abortion laws, there is still a lot of work to be done. This was a busy year for Jews for Repro New York as we ramped up our efforts to make sure New York remains a leader on abortion access and reproductive healthcare.

Here are just some of the ways Jews for Repro NY organized in 2025:

- We held our third Lobby Day in Albany, bringing 29 advocates (including three clergy members) from Manhattan, Brooklyn, Long Island, Westchester, and Dutchess County. We stressed to state legislators that unequivocally, reproductive justice is a Jewish value!
- We helped pass vital reproductive health-related legislation, including bills that:
 - Modernized pregnancy loss reporting to protect patient privacy
 - ORequired hospitals to provide all necessary emergency care to pregnant people
 - O Increased funding to the Reproductive Freedom and Equity budget
 - O Codified a Department of Health education and outreach program providing vital information to New Yorkers about reproductive healthcare
 - O Strengthened consumer protection laws to protect New Yorkers from the deceptive tactics of so-called "crisis pregnancy centers" (fake abortion clinics)
- We activated nearly 2,500 advocates through lobbying, educational events, advocacy actions, and more
- We distributed 1,800 Pro-Truth pamphlets to communities around New York City, educating targeted populations about the harms of fake clinics
- We partnered with 38 organizations including synagogues, JCCs, and reproductive rights groups

"We find ourselves in challenging times, facing decisions by those in power that can often seem both harsh and thoughtless. Your generosity offers comfort and reassurance, reminding us of the good that persists in our world."

New York Clinic Director after receiving abortion aftercare kits packed by Jews for Repro NY advocates

for Reproductive Health





NCJW NY advocates lobbying for reproductive rights legislation in Albany

Building Bridges Across Differences:

Historically, powerful forces have sought to drive wedges between marginalized communities and those fighting for progressive causes. They know that when we are united, we can be unstoppable. In these troubling times, when both antisemitism and Islamophobia are on the rise, NCJW NY is committed to staying engaged with our partners across the reproductive justice world. It is more important than ever to unify across differences to strengthen our movement.



The Jews for Repro NY Campus Ambassador Program:

Earlier this fall, we launched the **Jews for Repro NY Campus Ambassador Program.** Alongside our partners at UJA-Federation of New York, we recognize the importance of engaging Jewish students in social justice work on their college campuses.

Our ambassadors — who are based out of two campuses in New York — organize campus events, provide resources to fellow students, and partner with other student-led organizations on campus-wide initiatives.

The ambassadors receive support and formal training from our staff. We have been focusing on building their leadership skills and providing relevant information on current events and legislation pertaining to reproductive rights. Follow our Hunter College campus ambassadors on Instagram at @JFRNYCampus!

Our advocacy work is becoming more vital by the day in these troubling times. But we know that when Jewish New Yorkers come together, we can make real change happen. We hope you join us. Learn more about how to get involved at **ncjwny.org/programs/advocacy.**

Melinda Koster

Connecting Judaism and Social Justice

o Melinda Koster, Judaism and social justice are intertwined. When she decided to take a career pause after working as a public interest lawyer in the gender justice space, she sought out opportunities that specifically embraced this interconnection. This, her lifelong passion for reproductive justice, and conversations with her mother-in-law, a member of one of NCJW's Chicago sections, led her to NCJW NY.

"I really love that NCJW NY's reproductive justice work counters the narrative that religious freedom justifies restricting access to reproductive healthcare," she said.

Melinda has participated in NCJW NY's recent lobbying opportunities — both in Albany and in New York City, and credits those experiences with teaching her more about the explicit connections between Judaism and reproductive justice.



Melinda poses with a drawing made by her 5-year-old daughter for a postcarding drive co-sponsored by NCJW NY

"The Cantor in our Lobby Day group in Albany laid out some of the Jewish principles that highlighted how Judaism places a higher value on the life that is already existing and out in the world," she described. "I found that powerful. Reproductive justice always felt like a cultural value in my own Jewish community, but I wasn't as well-informed about the actual Jewish principles that speak to this work."

Melinda has started engaging with other NCJW NY programs, volunteering this summer with the Back 2 School Store and learning more about NCJW NY's direct service work. She spoke about a recent lobby trip where she felt inspired by the interconnection between our community programs and advocacy.

"We went to Congressman [Jerry] Nadler's office earlier this year to thank him for voting against the administration's budget bill. Because NCJW NY has such multifaceted work, it gives a lot of legitimacy to our lobbying. The NCJW NY staff could speak to the specific experiences of their clients who will be affected by this bill and the economic insecurity it will unleash," she said. "A lot of organizations talk about these things in the abstract. It's really compelling that NCJW NY is actually able to ground it in the lived experiences of their clients."

Melinda also spoke about the way NCJW NY has connected her to her family members involved in NCJW across the country.

"I've had these experiences in New York, and then I get to share it with my mother-in-law and other family involved in NCJW Chicago sections, connecting it to what they've done," she said. "You feel like you're part of a larger movement."



Building Community Among New York City Seniors

e believe New York City is a wonderful place to grow old, but so many of the opportunities for culture and connection come at high, inaccessible prices for most seniors. NCJW NY's Council Lifetime Learning program (CLL) brings high-quality art, exercise, theater, and discussion classes and expert instructors to seniors at low prices. Our robust scholarship funding means cost is never a barrier for participation in CLL.

In 2025, thanks to a new grant from the New York Community Trust, we reinvigorated our CLL Ambassadors Program – a group of CLL participants who volunteer their time to spread the word about CLL to communities around New York City. The Ambassadors already started off their work on a high note: Thanks to their efforts, we held our most successful and well-attended CLL Open House in September 2025. We welcomed over **130 people** into Council House to visit with instructors and participate in sample classes. On the day of the Open House, we

received **almost 50** registrations for the fall semester, and so far, have welcomed **23 new students to CLL this fall.**

With the help of our Ambassadors and other efforts, we look forward to expanding CLL even more this coming year, reaching diverse populations and welcoming them to Council House, including those who already participate in our Hunger Program.

In our last fiscal year, we welcomed **250 seniors** to Council House for Council Lifetime Learning classes.



A prospective Beading student works on a bracelet during the CLL Open House



Prospective students gather for a Watercolor demo at the CLL Open House

Willa Lewis

A Post-Retirement Return to Art

hen Willa Lewis retired from her nearly 40-year career as an attorney a few years ago, she turned to spending more time with a lifelong interest: art. As an Upper West Sider, Willa decided to start taking classes through Council Lifetime Learning — NCJW NY's senior programming.

"I dipped my toe in the Watercolor class about two years ago. I was very impressed by the quality of the teaching. Now, I'm trying out Mixed Media Collage and I'm in the Painting in All Media class, where I'm continuing my watercolor work."

Willa recalls transitioning out of her career into retirement as a bit like "jumping off a cliff."
"A lot of the people in my office — the paralegals, the secretaries, the clerks — they were my community, and I missed them. So, coming here,



Willa works on a piece in Painting in All Media class

it was so nice to meet some really terrific people in the classes. There are a lot of people I can relate to. When you go to an art class you immediately have connection with people because you know already that this is a shared interest."

Along with Willa's fellow classmates, she also described the connection between students and CLL instructors, whom she commended for their expertise in their fields.

"They seem very happy and willing to impart not only their knowledge but also their empathy. They really make efforts to connect with us as individuals. All the teachers have such a background in the arts. They're always referencing art history, which is really fantastic."

Willa's experience at Council House — as a CLL Student and otherwise (she volunteered for the 2025 Back 2 School Store for the first time this summer) — inspired her to generously support NCJW NY and CLL. This decision was guided directly by her positive experiences at Council House and the desire to ensure we can continue offering meaningful programs for seniors for years to come.

"All of my interactions with the employees here — the teachers, the fundraising staff, the program staff — everybody seems so committed. I really feel confident that whatever I'm able to contribute financially is going to be used appropriately, and that's a big deal. I want to know what's going on and where the money's going, and I see that in action here."



PREGNANCY

LOSS

Fostering Healing and Supporting Families Through Difficult Moments

Pregnancy Loss Support Program

SUPPORT or over 40 years, NCIW NY's Pregnancy Loss Support Program (PLSP) has been a PROGRAM leader in providing care and resources for families experiencing miscarriage, stillbirth, for Miscarriage, Stillbirth, and newborn death. Our unique and innovative model utilizes professionally-trained volunteers to provide telephone counseling and to facilitate in-person and virtual support groups. All our volunteers have experienced a loss themselves, so they can speak from experience to grieving parents, and at the same time continue their own healing process through service to others.

These days, it often feels like our political leaders are ignoring the complexities of pregnancy and birth, choosing instead to make policy decisions based on false binaries and magical thinking. Now more than ever, it is vitally important to speak openly about pregnancy loss. This not only reduces the stigma surrounding it but also spotlights how restrictive reproductive rights laws can directly impact those experiencing it.

In 2025, we partnered with community organizations for events and initiatives centered around healing. Alongside the Plaza Jewish Community Chapel, The New York Board of Rabbis, and UJA-Federation of New York, we co-hosted a virtual webinar for families experiencing perinatal loss, encouraging participants to explore the emotional, spiritual, and communal dimensions of perinatal and infant loss. We also partnered once again with the Make Meaning Workshop to host a writing-for-healing workshop to navigate loss and grief. We look forward to continuing to partner with organizations in this space in the coming year.

In our last fiscal year, PLSP served **nearly 200 families** with support groups and telephone counseling.

LINC (Lunch, Interaction, Nurturing, and Companionship)

he Helen Bloom LINC program (Lunch, Interaction, Nurturing and Companionship) serves elders experiencing memory loss and dementia, together with their caregivers — both home health aides and family caregivers. We use a strengths-based approach to engage elders in stimulating activities involving music, pet therapy, art, and more to improve their mood and function throughout the day and week. The intimate nature of LINC allows program facilitators to meet each participant where they are, building on their individual interests and capacities. It also provides an opportunity for caregivers to meet and be in community with each other. LINC served a roster of **25 participants and their caregivers** in our last fiscal year.



A LINC participant takes part in an activity planned by the Memories 4 Generations Program

This year, with the introduction of new partnerships, we added even more stimulating activities and projects for participants while fostering connection between our participants, their caregivers, and volunteers.

We explored intergenerational bonds with Memories 4 Generations, an initiative led by pre-med students from Macaulay Honors College at Hunter College. Students engaged our participants in a memory intervention program through cognitive and memory-stimulating games, as well as movement and music activities. They used easily accessible tools like plastic balls, pool noodles, cups, and bean bags to create exercises that strengthen concentration, determination, and motor skills — all vital aspects of health that often decline with dementia. We also welcomed volunteers from VitaCoco who engaged our clients in interactive projects like a Valentine's Day craft, a plant-potting workshop to welcome spring, and a create-your-own-acai-bowl session with toppings like delicious fresh fruits, granola, and more.

Getting Kids Excited for School and Learning

The Back 2 School Store

n August of this year, over 250 volunteers helped to transform Council House into a pop-up department store for the annual Back 2 School Store. This special program brings in underserved children from all over New York City to "shop" for brand-new clothes, including warm winter parkas, tops, bottoms, shoes, and socks as well as a new backpack, school supplies, and an age-appropriate reference book, entirely free of charge. The Back 2 School Store provides material goods, but it also provides a transformative experience to get children to feel excited and prepared for the upcoming school year.

In 2025, we partnered with 15 community-based agencies serving low-income families, including two sites that participated in the Store for the first time. Overall, we served **310** children — making 2025 the second year in a row that the Store has served more than 300 students preparing for school. Once again, we welcomed families from our Hunger Program to participate in the Store, contributing to our ongoing mission of making Council House a "one-stop-shop" where families can have all their needs met and access a wide breadth of resources and support.



A B2SS student and personal shopper pick out stickers for her brand-new water bottle

"My helper [volunteer personal shopper] Laura was amazing. Now we are best friends and now because of her my school supplies and outfit are amazing!" 2025 Back 2 School Store Student, 4th grade, The Bronx

This year, we were proud to pilot our "Little Learners Locker" program — an offshoot of the Back 2 School Store. This program established two year-round "lockers" — one at Council House and one at our partner site, Union Settlement's after-school program at P.S. 38. Our Lockers offered clothing, backpacks, school supplies, and reference books to children in need, prioritizing newly arrived migrant families and those who were unhoused. Both sites held distribution events and provided items throughout the year as needed. Collectively, these two sites served **over 150 families**. After the success of this pilot last year, we are continuing it in the current school year.

In a survey of parents and caregivers of student participants at the 2025 Back 2 School Store:

- 98% reported that the B2SS helped their child feel more prepared for school
- 96% said that their children were more excited to return to school after attending
- 91% said that it helped them save money
- 99% reported that they would like for their child to participate again

Children's Literacy Program

CJW NY's Children's Literacy Program (CLP) aims to engage children in a lifelong love of books and reading. We do this by recruiting and training volunteers as reading tutors to work on-site one afternoon a week at our five after-school partner sites in Manhattan and the Bronx. Tutors lead students in one-on-one reading sessions with age-appropriate books. Students keep their books after they have read them, building up their home libraries to encourage continued reading at home.

In 2025, we expanded the CLP by establishing our first site in the Bronx with our longtime Back 2 School Store partners at BronxWorks. In the 2024-2025 school year, the CLP **reached 5 total sites, engaged 19 tutors, and reached 86 children** — **nearly doubling our reach from the previous year.**

In 2025, we also launched a pilot of a Social Emotional Learning initiative within our CLP site at Union Settlement P.S. 138, in response to a need expressed directly by our partners. This initiative aims to provide children with coping and emotional regulation skills, especially for children facing challenges like unstable housing. Facilitated by our graduate social work intern, each weekly session uses children's literature to tackle topics like impulse control, empathy, conflict resolution, and self-esteem. In their concluding reflections, students mentioned learning tools like "deep-breathing in and out," "calming myself with music," and "dancing" as tools they learned to put into practice when feeling big emotions. We look forward to refining and expanding the program in the current school year.



Carmen Figueroa

Giving Back to the Community with NCJW NY

couple of years ago, by chance, Carmen Figueroa met NCJW NY's Director of Community Programs, Tracey Onyeuche, in a Petco in the Bronx. Tracey shared details about Council Lifetime Learning with Carmen, and she was immediately intrigued. She decided to sign up for Watercolor class and then dove headfirst into volunteering.

For Carmen, who has a background as an advocate for the Department of Education, the Back 2 School Store and Children's Literacy Program were great matches for her skills and passions.

"I read at two sites — BronxWorks and Union Settlement P.S. 138. I live in the Bronx, so I'll see the kids and their parents on the street, and they'll say, 'oh, it's Miss Carmen!"

Carmen has noticed a change in the students she tutors after individually working with them.



Carmen poses in the Council House art studio

"At first, they're very shy. I try to tell them, 'It's just you and me — there's nobody else around us.' Then, they can get excited and work themselves up. The kids all really enjoy it."

And it's not just students who are grateful for Carmen.

"I've had parents come up to me and say, 'I wish you came the whole week!"

Carmen saw some of the students she tutors at the Back 2 School Store this summer when she volunteered as a personal shopper. When asked about why the Back 2 School Store is such an impactful program, she discussed the emphasis on individual choice.

"I like that it's just the shopper and the child. It gives the child a chance to see what they like and pick their own colors and style. They get the hang of an experience like shopping. It's an important learning process."

Besides occasionally taking classes and volunteering, Carmen also has utilized NCJW NY's casework team as a resource and has taken advantage of NCJW NY's Box Office — which offers free or reduced-price tickets to shows. Via the Box Office, Carmen has attended shows at Carnegie Hall and taken her granddaughter to see *The Nutcracker*.

"I love being here and spending time here. I juggle a lot at home, but coming here — painting, volunteering, going to shows...it's relaxing for me," she said. "It's a warm, welcoming, and friendly environment, and I love giving back to the community."

The 2025 Gala Smashes Records

In May, we held our most successful Gala ever. Over 400 guests came out to the beautiful Tribeca 360 in downtown Manhattan to celebrate and support NCJW NY and our four incredible *Woman Who Dares* honorees.

The Woman Who Dares Award honors women whose spirit, work, and character exemplify the mission of NCIW NY. The award celebrates women who are compassionate, courageous, and powerful; women who are leaders in their fields; women who inspire and empower other women; and women who make a real difference in the lives of New Yorkers. Our 2025 honorees - Elise M. Bloom of Proskauer. **Robin Cohen of Cohen Ziffer** Frenchman & McKenna, Samantha L. Schreiber of Morgan Stanley, and Eileen Torres of BronxWorks — fully embody these values.

Our honorees spoke to us about what it means for each of them to dare — professionally and personally. They challenged all of us to live our values — to stand up for those underserved and marginalized in our communities, and to use our voices to make change happen, even when it may scare us to do so.

The Gala smashed records by raising nearly **\$800,000**, all of which directly benefited NCJW NY's vital services.



The NCJW NY Board of Directors



Elise Bloom accepts the Woman Who Dares Award



Robin Cohen accepts the Woman Who Dares Award



Samantha Schreiber poses with her Woman Who Dares Award



Eileen Torres accepts the Woman Who Dares Award



Get Involved

Join the NCJW NY community as we make an impact in our city.

Our Volunteers

NCJW NY engages **more than 400 volunteers** every year in a variety of programs and initiatives. Whether it's working with kids as a personal shopper during the Back 2 School Store, helping to plan a lobby day in Albany for reproductive justice, or serving clients fresh produce and shelf-stable groceries at the Food Pantry, there are countless ways to get involved as a volunteer. Our volunteers do much more than pack food bags or lick envelopes: they partner with our staff and take on leadership roles to create real change.

Learn About Volunteer Opportunities

Visit ncjwny.org/volunteer

Donate

We rely on the partnership of our donors to ensure we have the financial resources to meet the moment, responding to the evolving needs of vulnerable communities in New York. Thank you for being by our side in this crucial work. Please renew your support today.

Online: ncjwny.org/donate

Contact: Sarah Burstein at (646) 884-9465 or sburstein@ncjwny.org

Mail a check to:

NCJW NY

241 West 72nd Street

New York, NY 10023

Make your check payable to NCJW NY.

You can also donate by scanning this QR code



Interested in Learning about Including NCJW NY in Your Estate Plans?

Contact Amy Greenstein at (646) 884-9462 or <u>agreenstein@ncjwny.org</u> or visit us online at <u>ncjwny.org/rebekahs-legacy</u>

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